



DISCLOSURE AND AUTHORIZATION FOR CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORT

Company Name: \_\_\_\_\_

INTERNATIONAL SEARCH INFORMATION – ADDENDUM

In connection with your application and/or employment with above listed Company (hereinafter “Company”) this notice is provided to inform you that a “consumer report” and/or “investigative consumer report”, as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), may be obtained from a consumer reporting agency for employment purposes. These reports may include information about your character, general reputation, personal characteristics and mode of living, whichever are applicable. The report may also contain information about you relating to criminal history, credit history, motor vehicle records such as driving records, social security verification, workers’ compensation claims (post job offer or conditional job offer), verification of education or employment history or other background checks. They may involve personal interviews with sources such as your neighbors, friends or associates. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to National Crime Search, Inc., 3452 E. Joyce Blvd., Fayetteville, AR 72703 –888-527-3282. For information about National Crime Search, Inc.’s privacy practices see www.nationalcrimesearch.com. The scope of this notice and authorization is not limited to the present and, if you are hired, will continue and allow Company to conduct future background screenings for retention, promotion or reassignment, unless revoked by you in writing. Company also reserves the right to share your report with any third-party for whom you will be placed to work with as a representative of Company.

Acknowledgement and Authorization

By signing below you acknowledge receipt of a copy of the A Summary of Your Rights under the Fair Credit Reporting Act and certify that you have read this notice and authorization as well as the summary document.

You hereby authorize the obtaining of a consumer report and/or investigative consumer report at any time after receipt of this Authorization by Company, and if you are hired, throughout your employment, as permitted by law. You also confirm your understanding and provide consent for this report to be shared with a third-party for whom you may you may be placed to work as a representative of Company, if applicable.

Please print all information

CRIMINAL RECORDS -- Country\_\_\_\_\_

\_\_\_\_\_  
Signature – Native Language Today’s Date

\_\_\_\_\_  
First Name (Legal) Middle Name (Legal) Last Name (Legal)

\_\_\_\_\_  
Mother’s Maiden Name Date of Birth Government ID # /Passport #

\_\_\_\_\_  
International Address Apartment #

\_\_\_\_\_  
International City State/Province International Zip Code

\*Please note, each country is different and may require additional information. Should we need additional documents or information, we will contact you.